



**TOWN OF MORRISTOWN BOARD OF CIVIL AUTHORITY
MEETING NOTICE & AGENDA
COMMUNITY MEETING ROOM AND ON ZOOM
43 Portland Street Morrisville, VT 05661
6:00 PM Thursday, January 22, 2026**

[Join Zoom Meeting](#) or by phone join via conference call (audio only): 1 (646) 558-8656 | Meeting ID: [810 342 4528](#) | Passcode 05661

The meeting will be live streamed on the Town of Morrystown's website:
<https://www.morrystownvt.gov/community/page/meetings-agendas-minutes>.

- I. CALL MEETING TO ORDER**
- II. AGENDA CHANGES/ADDITIONS**
- III. APPROVE MINUTES**
 - 1. Approve minutes of September 8, 2026
- IV. OLD BUSINESS**
- V. NEW BUSINESS**
 - 1. Set polling hours and locations for 2026
 - 2. Appoint Election Officials for 2026
 - 3. Appoint Presiding Officer in case Town Clerk is unable to preside
 - 4. Discuss upcoming elections
 - 5. Appoint JOP to deliver annual meeting ballots
 - 6. Review checklist changes
 - 7. Discuss VMCTA statement about threatening of Election Officials
- VI. OTHER BUSINESS**
- VII. ADJOURN**



**BOARD OF CIVIL AUTHORITY MEETING MINUTES
OF SEPTEMBER 8, 2025**

Members: Charlie Burnham, Darcie Abbene, Donnie Blake, Ed Wilson, Judy Bickford, Julia Compagna, Leah Hollenberger, Monte Mason, Richard Craig, Shelley Nolan, Siri Rooney, Urban Martin, Yvette Mason*, and Sara Haskins (Clerk).

Absent: Don McDowell, George Cormier, Laura Streets, Roland Billings, Shap Smith

Guest:

participating via zoom*

CALL MEETING TO ORDER

Chair Donnie Blake called the Board of Abatement meeting to order at 7:15 PM at the Morrystown Municipal Building.

AGENDA CHANGES/ADDITIONS

None

APPROVE MINUTES

1. Approve minutes of June 23, 2025

Motion made by Shelley Nolan to approve the minutes of June 23, 2025. Motion seconded by Charles Burnham. Motion carried. (13/0/1) Judy Bickford abstained.

OLD BUSINESS

None

NEW BUSINESS

1. Review checklist changes

Sara Haskins presented a list of changes to the voter checklist since the last time it was reviewed on June 17, 2025. There have been 75 new voter registrations, 6 voters challenged, 21 voters purged and 41 voters transferred to other towns in Vermont. There are currently 4329 voters on the checklist.

The BCA reviewed the changes and offered additional names to review. *Motion made by Judy Bickford to accept the list as presented with amendments. Motion seconded by Richard Craig. Motion carried (14/0).*

2. Biennial checklist review

The BCA performed the biennial review of the voter checklist and confirmed the names to be challenged. *Julia Compagna made a motion to instruct the Town Clerk to send out challenge letters to the voters indicated on the challenge list and report the findings to the Secretary of State's Office. Leah Hollenberger seconded the motion. Motion passed (14/0)*

OTHER BUSINESS

1. Updates regarding U.S. Election Assistance Commission Local Leadership Council & U.S. Alliance for Election Excellence Pathfinder Cohort.

Sara Haskins provided a brief overview of the national election groups in which the Town is currently involved.

U.S. Election Assistance Commission Local Leadership Council

Sara Haskins was appointed as one of two Vermont representatives to the U.S. Election Assistance Commission’s Local Leadership Council. In July, she attended the *2025 Data Summit: Election Administration by the Numbers* at MIT and a Region 5 Council Meeting. The summit featured panel discussions with election leaders from across the country on a wide range of topics. The EAC also provided training on properly tracking the chain of custody for election materials. Sara shared insights on how election administration is carried out in Vermont. All travel and participation costs for these meetings are covered by the U.S. government.

U.S. Alliance for Election Excellence – Pathfinder Cohort

The Town of Morristown was selected to join the U.S. Alliance for Election Excellence Pathfinder Cohort, which provides nonpartisan support for strong election administration. The Alliance has developed 26 standards based on five core values: high integrity, comprehensive preparedness, voter-centricity, proactive transparency, and continuous improvement.

Morristown is currently working toward certification in two communication-focused standards: **plain language** and **information design**. The program lasts about 18 months, with the goal of earning certification in these areas. The strategies learned will also strengthen the Town’s broader communication practices, beyond just election-related materials.

ADJOURN

Motion made by Richard Craig to adjourn. Motion seconded by Judy Bickford. Motion carried. (14/0)

Meeting adjourned at 7:43 PM.
Submitted and filed this September 9, 2025.
Sara Haskins, Clerk

Please note all minutes are in Draft form and are subject to approval at the next Board of Civil Authority meeting.



**BOARD OF CIVIL AUTHORITY
MEMORANDUM**

To: Board of Civil Authority
From: Sara Haskins, Town Clerk
Date: January 22, 2026
Subject: Set polling hours and locations for 2026

Suggested Motion:

I move to set the 2026 Morristown polling locations and hours as follows:

- The Annual Town Meeting, Annual School Meeting, and State August Primary shall be held at the Morristown Municipal Building, with polling hours from 8:00 a.m. to 7:00 p.m.
- The General Election shall be held at the Morristown Municipal Building, with polling hours from 7:00 a.m. to 7:00 p.m.
- The Annual Village Meeting shall be held at the Morrisville VFW, beginning at 6:30 p.m.

Attachments:

None



**BOARD OF CIVIL AUTHORITY
MEMORANDUM**

To: Board of Civil Authority
From: Sara Haskins, Town Clerk
Date: January 22, 2026
Subject: Appoint Election Officials for 2026

Suggested Motion:

I move to appoint all Morristown registered voters designated by the Town Clerk to be election officials for 2026.

Attachments:

None



**BOARD OF CIVIL AUTHORITY
MEMORANDUM**

To: Board of Civil Authority
From: Sara Haskins, Town Clerk
Date: January 22, 2026
Subject: Appoint Presiding Officer in case Town Clerk is unable to preside

Suggested Motion:

I move to appoint Mitzi Fleming, Assistant Town Clerk & Treasurer, to be the presiding officer in the case the Town Clerk is unable to preside over a 2026 Morrystown or Morrisville election.

Attachments:

None



**BOARD OF CIVIL AUTHORITY
MEMORANDUM**

To: Board of Civil Authority
From: Sara Haskins, Town Clerk
Date: January 22, 2026
Subject: Review checklist changes

Suggested Motion:

I move to accept the checklist changes as presented.

Attachments:

1. checklist changes 09-03-2025 - 01-15-2026

MORRISTOWN VOTER CHECKLIST CHANGES: SEPTEMBER 4, 2025 - JNAURY 15, 2026

| # | Last Name | First Name | Middle Name | Suffix | Status |
|----|------------|------------|-------------|--------|-----------|
| 1 | AUPPERLEE | PAMELA | MITCHELL | | NEW VOTER |
| 2 | BARRY | ETHAN | C | | NEW VOTER |
| 3 | BARTLETT | ETHAN | P | | NEW VOTER |
| 4 | BECK | SOPHIE | STREETER | | NEW VOTER |
| 5 | BEERWORTH | CHARLOTTE | | | NEW VOTER |
| 6 | BOWEN | JAMILA | VANESSA | | NEW VOTER |
| 7 | BOYLE | LORI | MAYNARD | | NEW VOTER |
| 8 | BOYLE | SANFORD | R | | NEW VOTER |
| 9 | BROWN | PATRICK | J | | NEW VOTER |
| 10 | BRUNETTO | MAUREEN | D | | NEW VOTER |
| 11 | BULLDIS | ARLENE | JOANN | | NEW VOTER |
| 12 | BURKE | PATRICK | MATTHEW | | NEW VOTER |
| 13 | CAMPOS | KRYSTAL | MARYANN | | NEW VOTER |
| 14 | CARVER | CASSIE | NICOLE | | NEW VOTER |
| 15 | CHAPARRO | NATASHA | M | | NEW VOTER |
| 16 | CHASE | OLIVIA | SARAE | | NEW VOTER |
| 17 | COLLADO | ROBINSON | | | NEW VOTER |
| 18 | COONAN | CORINNE | N | | NEW VOTER |
| 19 | COOPER | JONATHAN | FLANAGAN | | NEW VOTER |
| 20 | COUTURE | SHALENE | ELISABETH | | NEW VOTER |
| 21 | CULBERTSON | ANDREW | K | | NEW VOTER |
| 22 | DAKIN | CHARLOTTE | V | | NEW VOTER |
| 23 | DEMAG | IVA | ELIZABETH | | NEW VOTER |
| 24 | DENIS | ADRIANA | MARIE | | NEW VOTER |
| 25 | DENIS | JERRY | J JR | | NEW VOTER |
| 26 | DENIS | SARAH | M | | NEW VOTER |
| 27 | DUCHARME | RACHELLE | MARIE | | NEW VOTER |
| 28 | DUNBAR | BRANDAN | WILLIAM | | NEW VOTER |
| 29 | DUQUETTE | BRIANA | M | | NEW VOTER |
| 30 | FOX | TERRANCE | SCOTT | | NEW VOTER |
| 31 | FRANCINI | KATHLEEN | M | | NEW VOTER |
| 32 | FREEMAN | RUSSELL | P | | NEW VOTER |
| 33 | GASCOYNE | ANNABELLE | E | | NEW VOTER |
| 34 | GIARNIERO | PETER | MICHAEL | | NEW VOTER |
| 35 | GRANT | JARROD | C | | NEW VOTER |
| 36 | GRIZZARD | LAYLA | JOY | | NEW VOTER |
| 37 | GRIZZARD | ZACHERY | JOEL | | NEW VOTER |
| 38 | GUY | ANDREW | JACOB | | NEW VOTER |
| 39 | HANIFIN | ASHLEY | N | | NEW VOTER |
| 40 | HANNA | ALEX | J | | NEW VOTER |
| 41 | HASKINS | MALIA | J | | NEW VOTER |
| 42 | HENSARLING | PHILIP | TOD | | NEW VOTER |
| 43 | HOFFMAN | EMILY | L | | NEW VOTER |
| 44 | HUNTINGTON | AIDAN | VIKTOR | | NEW VOTER |
| 45 | JAMES | KATRINA | SUE | | NEW VOTER |
| 46 | JENSEN | JEAN | MARIE | | NEW VOTER |
| 47 | JOHNSON | DEBORAH | E | | NEW VOTER |
| 48 | KALLBERG | CHARIS | JOY | | NEW VOTER |

| | | | | | |
|----|----------------|------------|-----------|--|------------|
| 49 | KIRCHER | RYAN | L | | NEW VOTER |
| 50 | LANG | KASON | WILLIAM | | NEW VOTER |
| 51 | LAPAN | MATTHEW | T | | NEW VOTER |
| 52 | LEBLANC | ASHLIN | TARIQ | | NEW VOTER |
| 53 | MALIN | WILLIAM | BENJAMIN | | NEW VOTER |
| 54 | MALONEY | RYAN | P | | NEW VOTER |
| 55 | MCGINLEY | JONMICHAEL | L | | NEW VOTER |
| 56 | METCALFE | ELIZABETH | LOVE | | NEW VOTER |
| 57 | METCALFE | TYLER | JAMES | | NEW VOTER |
| 58 | MORIN | AUSTIN | T | | NEW VOTER |
| 59 | MORSE | JONATHAN | R | | NEW VOTER |
| 60 | MULDOON | JOLAINE | FRANCES | | NEW VOTER |
| 61 | NICHOLS | LIAM | T | | NEW VOTER |
| 62 | NICHOLS | STEPHANIE | | | NEW VOTER |
| 63 | NOEL | NAOMI | MELODIE | | NEW VOTER |
| 64 | PATT | CHRISTY | | | NEW VOTER |
| 65 | PEARSON | JARED | JOSEPH | | NEW VOTER |
| 66 | PELOQUIN | GREER | JONAS | | NEW VOTER |
| 67 | PEREYRA | VALERIE | A | | NEW VOTER |
| 68 | PIKE | KARRA | N | | NEW VOTER |
| 69 | POWELL | ALLISON | B | | NEW VOTER |
| 70 | PROULX | ABIGAIL | F | | NEW VOTER |
| 71 | PROULX | GEOFFREY | JACOB | | NEW VOTER |
| 72 | RAMIREZVALCOUR | OLIVIA | S | | NEW VOTER |
| 73 | REA | KEVIN | MICHAEL | | NEW VOTER |
| 74 | REA | SAMANTHA | NICHOLS | | NEW VOTER |
| 75 | REED | WHITNEY | A | | NEW VOTER |
| 76 | ROBITILLE | SHANNON | V | | NEW VOTER |
| 77 | ROTH | AARON | B | | NEW VOTER |
| 78 | SARGENT | TIMOTHY | WILLIS | | NEW VOTER |
| 79 | SCHOENDORF | JENNIFER | D | | NEW VOTER |
| 80 | SCHRIBER | MADISON | S | | NEW VOTER |
| 81 | SHIVERS | CHRISTINA | NICOLE | | NEW VOTER |
| 82 | SIMMS | FREDERICK | S | | NEW VOTER |
| 83 | SLAYTON | AIDAN | J | | NEW VOTER |
| 84 | STECK | SARAH | ALEXANDRA | | NEW VOTER |
| 85 | STEWART | MARTIKA | S | | NEW VOTER |
| 86 | SULLIVAN | SKYLER | ZANE | | NEW VOTER |
| 87 | TEGELER | JENNA | K | | NEW VOTER |
| 88 | TERTINEK | ALEXIS | MAE | | NEW VOTER |
| 89 | TURNER | CYNTHIA | A | | NEW VOTER |
| 90 | VANDERWALL | REBECCA | ANNE | | NEW VOTER |
| 91 | WALKER | RYLEE | JADE | | NEW VOTER |
| 92 | WHYTE | SHARON | K | | NEW VOTER |
| 93 | WILMOTT | JAMES | A | | NEW VOTER |
| 94 | WOODARD | WANDA | L | | NEW VOTER |
| 95 | ZRIED | TIMOTHY | R | | NEW VOTER |
| 1 | ADAMS | CODY | C | | CHALLENGED |
| 2 | ATWOOD | CHARLES | FRANCIS | | CHALLENGED |
| 3 | AUDET | SHAYNE | M | | CHALLENGED |

| | | | | | |
|----|----------------|-------------|---------|-----|------------|
| 4 | BARNIER | CALEB | J | | CHALLENGED |
| 5 | BOURNE | JACOB | A | | CHALLENGED |
| 6 | BOWEN | BONNIE | S | | CHALLENGED |
| 7 | BOYCE | MATTHEW | R | | CHALLENGED |
| 8 | BOYCE-ALLEN | RAE | M | | CHALLENGED |
| 9 | BROCK | JOSEPH | L. | | CHALLENGED |
| 10 | BROWN | LIAM | T. | | CHALLENGED |
| 11 | BUTLER | KAYLEIGH | A | | CHALLENGED |
| 12 | CABANAW | JONATHON | W | | CHALLENGED |
| 13 | CALDWELL | KIM | M | | CHALLENGED |
| 14 | CHAUVIN | NATALEE | S | | CHALLENGED |
| 15 | CHAUVIN | WENDY | | | CHALLENGED |
| 16 | CLEWES | JACK | N | | CHALLENGED |
| 17 | DEAL | MATTHEW | B | | CHALLENGED |
| 18 | DECKER | GORDON | M. | | CHALLENGED |
| 19 | DENSMORE | GARRETT | A | | CHALLENGED |
| 20 | DMUHALA | CHRISTOPHER | W | | CHALLENGED |
| 21 | DOUGLASS | NATHAN | A | | CHALLENGED |
| 22 | DUPUIS | JOHN | B | | CHALLENGED |
| 23 | ELBAUM | JEFFREY | ERIC | | CHALLENGED |
| 24 | EVERETT | MARYJO | | | CHALLENGED |
| 25 | FEATHERSTONE | LUTHER | R | | CHALLENGED |
| 26 | FOGG | MATTHEW | T | | CHALLENGED |
| 27 | GLOWAC | PETER | M | | CHALLENGED |
| 28 | HADIK-BARKOCZY | AVERY | KENDELL | | CHALLENGED |
| 29 | HAERTHER | TRACY | A | | CHALLENGED |
| 30 | HALLETT | MATTHEW | M. | | CHALLENGED |
| 31 | HAVEMEYER | CHRISTINA | A | | CHALLENGED |
| 32 | HOUDE | PAUL | C. | | CHALLENGED |
| 33 | JONES | ANNETTE | M | | CHALLENGED |
| 34 | KADINOFF | ANNA | G | | CHALLENGED |
| 35 | KINLOCK | MEGAN | | | CHALLENGED |
| 36 | LANPHEAR | REILLY | N | | CHALLENGED |
| 37 | LANPHEAR | STEPHANIE | DOW | | CHALLENGED |
| 38 | LOCKAMY | ERNEST | C. | | CHALLENGED |
| 39 | LOTTO | BENJAMIN | B | | CHALLENGED |
| 40 | MALOWSKI | LOGAN | J | | CHALLENGED |
| 41 | MARTIN | CHRISTOPHER | A | | CHALLENGED |
| 42 | PARKER | GEORGE | K | IV | CHALLENGED |
| 43 | PARKHURST | SHELLY | LYNN | | CHALLENGED |
| 44 | PRIVE | EDWARD | J | | CHALLENGED |
| 45 | RAYMOND | SARA | R | | CHALLENGED |
| 46 | RENAUD | RYAN | M | | CHALLENGED |
| 47 | RUGGLES | ANDREW | T | | CHALLENGED |
| 48 | SALMON | CYNTHIA | M | | CHALLENGED |
| 49 | SILVERMAN | ERIC | GREGORY | | CHALLENGED |
| 50 | SILVERMAN | JENNIFER | | | CHALLENGED |
| 51 | STRAND | ERIKA | E | | CHALLENGED |
| 52 | THAYER | HEATHER | M | | CHALLENGED |
| 53 | UNDERWOOD | JOSEPH | P | III | CHALLENGED |

| | | | | | |
|----|---------------|-------------|-----------|----|-------------|
| 54 | WADDLE | AMIE | ANN | | CHALLENGED |
| 55 | WALSH | PETER | D | | CHALLENGED |
| 56 | WARD | JOSEPH | S | | CHALLENGED |
| 57 | WASKUCH | ANNA | | | CHALLENGED |
| 58 | WASKUCH | TODD | STEVEN | | CHALLENGED |
| 1 | AVERY | DONALD | A. | | PURGED |
| 2 | AVERY | LELA | A. | | PURGED |
| 3 | BAILEY | DUWAINE | | | PURGED |
| 4 | BLISS | LAWRENCE | W. | | PURGED |
| 5 | BRONSON | JEFFREY | B | | PURGED |
| 6 | BROWN | CAROLYN | CLARK | | PURGED |
| 7 | CARRELL | RICHARD | WAYNE | | PURGED |
| 8 | CHAFFEE | WADE | D | SR | PURGED |
| 9 | COMSTOCK | DAVID | MICHAEL | | PURGED |
| 10 | CRON | JOHN | D. | | PURGED |
| 11 | EARLEY | KEVIN | M | | PURGED |
| 12 | FITZGERALD | JAMES | L. | JR | PURGED |
| 13 | GREEN | SHARON | | | PURGED |
| 14 | LAMARE | LINDA | M. | | PURGED |
| 15 | LEBLANC | GUILBERT | C. | | PURGED |
| 16 | MCGINNIS | LEO | H | JR | PURGED |
| 17 | MCNAB | ANGELA | L | | PURGED |
| 18 | MERRIAM PERRA | ERIC | J | | PURGED |
| 19 | MORE | CANDICE | L | | PURGED |
| 20 | OSBORN | SUE | H. | | PURGED |
| 21 | SHANE | QUINN | C | | PURGED |
| 22 | THOMAS | TYLER | W | | PURGED |
| 23 | WEHR | PAMELA | A | | PURGED |
| 24 | WEST | MARK | A | | PURGED |
| 25 | WHITTEMORE | FONDA | R. | | PURGED |
| 1 | BEEMAN | CARTER | J | | TRANSFERRED |
| 2 | BERGEN | CHRISTOPHER | LOUIS | | TRANSFERRED |
| 3 | BEYER | NATHANIEL | | | TRANSFERRED |
| 4 | BOIVIN | CECILE | ROSE | | TRANSFERRED |
| 5 | BUCZEK | BRIAN | C | | TRANSFERRED |
| 6 | BUCZEK | SAMANTHA | L | | TRANSFERRED |
| 7 | BURKHOLDER | KRISTEN | J | | TRANSFERRED |
| 8 | BYLAND | MARK | R | | TRANSFERRED |
| 9 | CARPENTIER | JASMYN | H | | TRANSFERRED |
| 10 | CARTER | TAMMY | L | | TRANSFERRED |
| 11 | CHAPLIN | THOMAS | JAMES | | TRANSFERRED |
| 12 | CLARK | SAVANNAH | DELANEY | | TRANSFERRED |
| 13 | COVILL | HUNTER | MICHAEL | | TRANSFERRED |
| 14 | COVILL | JASMINE | | | TRANSFERRED |
| 15 | DALY | ELLIE | CHRISTINE | | TRANSFERRED |
| 16 | DELANCEY | MICHAEL | P | | TRANSFERRED |
| 17 | DELMORE | SEAN | PATRICK | | TRANSFERRED |
| 18 | DEMARS | BENJAMIN | M | | TRANSFERRED |
| 19 | DEWEY | HARLEY | ANNE | | TRANSFERRED |
| 20 | DUNJO-DENTI | JORDI | | | TRANSFERRED |

| | | | | | |
|----|---------------|-----------|---------|----|-------------|
| 21 | ESTEPP | ALLYSON | NICOLE | | TRANSFERRED |
| 22 | FARBER | KATHERINE | M | | TRANSFERRED |
| 23 | FORANT | ADAM | J | | TRANSFERRED |
| 24 | GARDNER | SUZANNE | | | TRANSFERRED |
| 25 | GIBSON | JOHN | C | | TRANSFERRED |
| 26 | GONZALES | LUCIAN | L | | TRANSFERRED |
| 27 | GRIFFIN | CRAIG | STEPHEN | | TRANSFERRED |
| 28 | HAYWOOD | ZACHARY | J | | TRANSFERRED |
| 29 | HEATH | JADE | M | | TRANSFERRED |
| 30 | HOLBROOK | MARILYN | J | | TRANSFERRED |
| 31 | HOOPER | STEPHEN | J | | TRANSFERRED |
| 32 | ISABELL | ASHLEY | N | | TRANSFERRED |
| 33 | LACASSE | KELSEY | J | | TRANSFERRED |
| 34 | LACEY | ZACKARIAH | MALACHI | | TRANSFERRED |
| 35 | LEVINE | SARA | A | | TRANSFERRED |
| 36 | LITTLE | MEGAN | ANN | | TRANSFERRED |
| 37 | LITTLE | RONALD | KYLE | | TRANSFERRED |
| 38 | MACHIA | COLBY | J | | TRANSFERRED |
| 39 | MALONY | APRIL | LYNN | | TRANSFERRED |
| 40 | MALONY | MICHAEL | L | JR | TRANSFERRED |
| 41 | MANDEVILLE | ERINN | SIOBAN | | TRANSFERRED |
| 42 | MCCLELLAND | ELIZA | J | | TRANSFERRED |
| 43 | MENDIETA | DRU | ELISE | | TRANSFERRED |
| 44 | MURPHY | JOSEPH | | | TRANSFERRED |
| 45 | NOONAN | CAROLYN | L | | TRANSFERRED |
| 46 | NOONAN | NADIA | | | TRANSFERRED |
| 47 | NUNES-WALES | HUNTER | G | | TRANSFERRED |
| 48 | PARKER | RONDA | RAE | | TRANSFERRED |
| 49 | PEASE | JAMES | M. | | TRANSFERRED |
| 50 | PENDER | GRAHAM | L | | TRANSFERRED |
| 51 | PRATS-BACIERO | ELENA | | | TRANSFERRED |
| 52 | SAVAGE | KEITH | ELLIOTT | | TRANSFERRED |
| 53 | SMITH | ALEXANDRA | J | | TRANSFERRED |
| 54 | SOUTHWORTH | FREDERIC | L | | TRANSFERRED |
| 55 | TANNER | NATHAN | M | | TRANSFERRED |
| 56 | VANGILDER | ANN | D | | TRANSFERRED |
| 57 | WATTS | JORDAN | REBECCA | | TRANSFERRED |

95 New Voters Registered

58 Voters Challenged

25 Voters Purged

57 Voters transferred to new town in Vermont

4357 Number on checklist



Vermont Municipal Clerks' and Treasurers' Association (VMCTA) Statement about Threatening of Election Officials

The VMCTA strongly condemns threatening, harassing, bribing, or interfering with election officials, either while performing their duties, or outside of their work hours. We also condemn threatening, harassing, or interfering with the lives of their family members, pets, or close friends. Election officials perform their work under oath to uphold the laws of their state and of the United States Constitution. Injurious acts toward election officials will not change the outcome of a vote. Anyone with a complaint about the acts of an election official should follow the procedures of law, as required by 42 U.S.C. § 15512(a), and 17 V.S.A. § 2458.