MORRISTOWN

State of Vermont Chartered in 1781

SELECTBOARD MEETING OF June1, 2009

Members Present: Shaun Bryer, Brian Kellogg, Todd Yando and Dave Yacovone.

Department Heads: Dan Lindley, TA; Richard Keith, Chief of Police; Bob Melfy, Highway Superintendent ,Carol Bradley, Finance Director, and Joyce Lanpher Ems Operations Manager.

Guests: Isaac Graham, Dana Douglass, Dean Shedd, Tina Sweet and Sara Haskins.

Meeting was called to order at 6:00PM in the Tegu Building Community Meeting room by Shaun Bryer, Chair.

I. AGENDA CHANGES & ANNOUNCEMENTS

1. Remove Sign Bridge Contract
2. Personnel Issue- Executive Session
3. Legal Issue- Executive Session

II. OLD BUSINESS

1. ***Skatepark***- There are currently three active members on the Skate Park Committee. Rite Angione, Dave Polow and Isaac Graham. Isaac met with Dan Lindley, Town Administrator, and Bob Melfy, Highway Superintendent, and went over site location for Skate Park at the Oxbow. Looks like the best site would be at the upper portion near the parking lot on the right side of the Oxbow. Todd Yando felt that we should send letters to adjacent property owners near the Oxbow to advise them we are planning a skatepark in that location. The Selectboard would like to see more involvement from the community; Administration will put an ad in paper. Board felt that more fundraising should be done, and with the site locked in maybe more community members would step forward. Isaac mentioned putting in a wooden park to cut down on costs. Board felt that the park should be built right to begin with, so as not to have maintenance issues later and thought that the concrete was a better idea. The Board would like to see plans and cost estimates on both a wooden and a concrete design.

III. NEW BUSINESS

1. Pavement Cut Application- Robert Heanue requests to cut pavement across Rt. 100 to extend his waterline and down the side walk by the Alexander property to extend his sewer line. DRB is requesting a letter from the Town indicating that Water & Light has the right to dig in the Town Right of Way.

Motion made by Dave Yacovone, Brian Kellogg to authorize Dan Lindley, to write letter on Town behalf to the DRB authorizing Robert Heanue to perform work as requested. Motion approved.

2. **Health Insurance Contribution-** In 2007 the Employees agreed to a cost increase of 2% each year up to 10%. Due to the CPI-U being -.1%, this could have an negative

impact on employee wages. Board would like PAC to investigate this further and ask employees how they feel about it.

3. **Personal Policy Discussion-** the PAC committee has been working on revising the personal policy for the past few months. They have used the VLCT model policy as a guideline. Board discussed major changes, such as
   a. Tobacco use- which now includes language prohibiting tobacco use in all common use vehicles, and didn't under the old policy.
   b. Overtime/comp time- we currently have overtime policy in place but do not have comp time. Comp time would be capped at 40hours. Employees would not be able to be paid for comp time unless they terminate.
   c. Vacation/sick leave- PAC asked the Selectboard to considered changing this to ETO (earned time off) for combined totals. This would allow employees to use their time for whatever they choose. The Board thought this was a good idea and would like the PAC to investigate further.
   d. Use of Town Equipment for Personal Use- Pac asked for direction on this issue as it is a liability. Currently highway employees take a truck home to plow, or use the water truck to fill their pools. This is done at the discretion of the Highway Superintendent. Dan will research further with PAC and VLCT and get back to the Board as to what the liability implications could be.
   e. Eligibility for Benefits- Cash in Lieu of Health insurance. Board would like PAC to discuss further and get percentages of what or municipalities or organizations do for reimbursement.
   f. Holiday Leave- PAC discussed Martin Luther King Day as another holiday as it is a federal & state holiday. Also discussed the day after Thanksgiving as a holiday. The Board felt that if we changed the sick & vacation to ETO then this would allow employees to take these days off if they so choose.

IV. TA REPORT

1. Fairpoint / T. Buck- staying in touch, time frame looks like Aug1, 2009
2. Town Manager's Conference- stimulus money is not flowing down to the Towns. It is primarily staying in the State's hands. The State has put a lot of restrictions on the money making it difficult for Towns to access it.
3. Will be meeting with Village to go over some issues.
4. Will meet with Rita Angione for the skatepark to work on Rules with her and the school
5. Need to schedule Health Officer Interviews
6. Zoning Bylaw hearing June 3, 6:00PM. June 23 for review and deliberation of Zoning Bylaw changes.

VI. SELECTBOARD CONCERNS

Brian Kellogg- None

Shaun Bryer- Paving- Dan discussing with W&L, VFW Street doing- Bob Melfy, researched and it is not actually a street. What about street by Green Dragon- This also is not a street; considered a driveway.

Todd Yando – None

Dave Yacovone- Should invite Art Sanborn, Bonnie Waninger, Rita Pitkin and Heidi Krantz to discuss downtown revitalization. Also should talk to Heidi about the collaborative meeting on June 11, 2009.

VII. CONSENT AGENDA

1. Approve Minute of 05/18/09 & 5/26/09
2. Approve & Sign Warrants

Motion made by Brian Kellogg, seconded by Todd Yando to approve Consent Agenda. Motion approved. (4/0)

V. PERSONNEL ISSUES-

1. Step increase requested for Scott Johnson, as he has been here for 8 years and will be making less then Greg Adams when he has his 6 month and 1 year evaluations. Board looked at list of highway employees and their positions. They feel that if they make this adjustment, then other employees that need to be adjusted would be upset. Board would like to table discussion and revisit it at another meeting.

VI. EXECUTIVE SESSION

Motion made by Dave Yacovone, seconded by Brian Kellogg to enter Executive session at 8:00 PM for Personnel, Legal Issues and Recreation Coordinator Contract Motion approved (4/0).

Motion made by Brian Kellogg, seconded by Dave Yacovone to exit Executive Session at 8:45PM. Motion approved. (4/0)

VII. ADJOURN

Motion made by Brian Kellogg, seconded by Bob Beeman to adjourn meeting at 8:47PM. Motion approved. (4/0)

Respectfully submitted and filed this 2nd day of June 2009
Erica Reed, Administrative Assistant
Please note that all minutes are in draft form unless otherwise stated.