



SELECTBOARD MEETING OF November 7, 2016

Members Present: Bob Beeman, Eric Dodge, Yvette Mason, Joni Lanphear and Brian Kellogg

Department Heads: Dan Lindley, Town Administrator; Richard Keith, Chief of Police; Nathan Pickard, Chief of EMS; Denny DiGregorio, Fire Chief; Carol Bradley, Finance Director; Roland Boivin, Highway Foreman and Todd Thomas, Planning Director.

Guests: Shawn Goodell, Richard Lowe, Cory Boisvert and Tina Sweet.

Bob Beeman called the Selectboard meeting to order at 6:30 PM.

I. AGENDA CHANGES OR ADDITIONS

1. Remove Set Weight Limit on Cady's Falls Bridge

II. APPROVE MINUTES

1. Minutes of October 14, 2016

Motion made by Brian Kellogg to approve minutes of October 24, 2016, motion seconded by Eric Dodge. Motion carried. (5/0).

III. COMMUNITY CONCERNS

1. Goeltz Rd. – Richard Lowe was concerned about the culvert on Goeltz Rd. He says it is in need of repair sooner rather than later. When will this be on the schedule to be fixed? Dan Lindley, Town Administrator, says this bridge will cost about \$300,000 to fix and will need to go through ANR as work in the stream bed will be required. It can take many months to get a permit from ANR. Board member Eric Dodge, went to look at the bridge today with Highway Foreman Roland Boivin and is in agreement that the bridge needs at least a good strong temporary fix or it will need to be shut down.
2. Richard Lowe also was concerned about the paved roads. He said there are some dirt roads that are in better shape than our paved roads. He felt we need to put our bids out earlier so we can get our paving done sooner.

IV. NEW BUSINESS

1. **Discuss & Approve Cola** – 2017/2018 Cola is figured at .8%

Motion made by Brian Kellogg to approve 2017/2018 Cola Increase of .8%, motion seconded by Eric Dodge. Motion carried. (5/0)

2. **Approve 2017/2018 Pay Compensation Plan**- Pay Compensation Plan effective July 1, 2017 includes the .8% COLA increase.

Motion made by Brian Kellogg to approve 2017/2018 Pay Compensation Plan, motion seconded by Eric Dodge. Motion carried. (5/0)

3. **Cadys Falls Water Source Spring Property Acquisition & Loan Payoff**- This is to pay off the cooperative loan for the Cadys Falls Coop. The Coop would also like to transfer the land that the spring is on to the Town. The Town would be responsible for the legal fees for the property transfer.

Motion made by Brian Kellogg to approve Loan Payoff for the Cadys Falls Water Source and acquisition of the land which holds the old spring, motion seconded by Joni Lanphear. Motion carried. (5/0)

4. **Review Supervisor Code of Conduct** – Reviewed the Supervisor Code of Conduct that the Selectboard asked Dan Lindley Town Administrator to prepare. Selectboard would like to add a section pertaining to communication and to also add this to the personnel policy.
5. **Sale Snowblower for Bobcat**- We have no use for this equipment. Matt Audy would like to buy it for \$500.

Motion made by Eric Dodge to approve sale of the snow blower attachment for \$500 to Matt Audy, motion seconded by Joni Lanphear. Motion carried. (5/0)

V. OLD BUSINESS

1. **Approve Junk Ordinance**- Reviewed changes to the Junk Ordinance as discussed in a previous Selectboard Meeting. Selectboard asked for “unregistered cars” to be added to Article I letter H.

Motion made by Brian Kellogg to approve Junk Ordinance as presented with changes discussed, motion seconded by Eric Dodge. Motion carried. (5/0)

VI. BUDGET REVIEW- 2017/2018

1. Review of Police Department Budget-
 - No major changes or increases.
2. Review of EMS Department Budget-
 - Currently able to make all calls with current staff.
 - Will need to update some equipment.
 - Would like to start replacing the Carpet in the building. Estimating this to be a \$10,000 cost.

3. Review of Fire Budget-

- Would like to do some building improvements. Estimating this to be about \$30,000
- Would like to add a camera system

VII. APPROVE WARRANTS

Motion made by Brian Kellogg to approve warrants through November 7, 2016, motion seconded by Joni Lanphear. Motion carried. (5/0)

VIII. TA REPORT-

- Reminder of the onsite Public Hearing for Bedell Farm Rd.
- County Budget Meeting coming up for Sheriff's Department
- We have several Bridges that need attention besides the one on Goeltz Rd. there is the Miller Bridge, the Walton Rd. Bridge, Cadys Falls Rd. Bridge

IX. SELECTBOARD CONCERNS-

Joni Lanphear

- None

Yvette Mason

- Received emails regarding barking dog in Morristown Corners. Dan Lindley, Town Administrator said we can have this on the agenda for next meeting, which is Nov. 21, 2016.

Brian Kellogg

- There is a pothole forming on the Bridge Street Bridge.

Eric Dodge

- None

Bob Beeman-

- None

X. OTHER BUSINESS

Motion made by Eric Dodge to enter executive session to discuss evaluation of a public employee under the provisions of Title 1 section 313 (3) (a) (3) of the Vermont Statutes, motion seconded by Brian Kellogg. Motion carried. (5/0)

Motion made by Eric Dodge to find that premature general public knowledge of Contractual Agreements with the Highway Union will clearly place the town at a substantial disadvantage by disclosing its negotiation strategy, motion seconded by Brian Kellogg. Motion Carried. (5/0)

Motion made by Eric Dodge to enter executive session to discuss the Town's Contractual Agreements with the Highway Union under the provisions of Title 1 Section 313 (a) (1) of the Vermont Statutes, motion seconded by Brian Kellogg. Motion carried (5/0)

Motion made by Brian Kellogg to come out of Executive Session, motion seconded by Yvette Mason. Motion carried. (5/0)

Motion made by Eric Dodge to approve Step increase to Step 15 for Roland Boivin, motion seconded by Joni Lanphear. Motion carried. (5/0)

Motion made by Yvette to adjourn at 10:45PM. Motion seconded by Brian Kellogg. Motion carried. (5/0)

Respectfully submitted and filed this 7th day of November, 2016

Erica Allen, Scribe

Please note all minutes are in draft form and are subject to approval at the next Selectboard meeting.